



# New Lenox Fire Protection District is Accepting Applications!

Application Deadline: Monday, April 28, 2025, at 4:00 p.m.

## **How to Apply:**

- Purchase and complete your online application at <https://iosolutions.com/> by the application deadline
- Submit all supporting documentation to I/O Solutions by hand or mail by the application deadline

## **Firefighter Minimum Requirements:**

- \$25 non-refundable application fee
- United States citizen
- No felony convictions
- Must be 21 years of age, and under 35 years of age at time of conditional offer of hire, or as otherwise exempt by statute
- High school diploma (or its equivalent)
- Valid driver's license
- MUST be currently enrolled in a paramedic (EMT-P) program OR have completed an EMT-P class and currently in certification process OR be a licensed/certified EMT-P. Must have a valid EMT-Paramedic license at time of conditional offer of employment
- Illinois Firefighter II or Basic Operations Firefighter Certificate issued by the Office of the State Fire Marshal (OSFM). No other certificates will be accepted.
- Valid Candidate Physical Ability Test (CPAT) card and approved Ladder Climb Card due at time of application deadline (issued within one year of application) and at time of conditional offer of employment (issued within one year of conditional offer acceptance date).
- Residency required within the State of Illinois.

**Virtual Testing Information:** Testing will be offered during business hours within the week of May 26<sup>th</sup>, 2025. There will be no evening or weekend sessions available – it is your responsibility to ensure you have the flexibility to test during these times. Visit <https://iosolutions.com/candidateprep/> for more information regarding the virtual testing.

**Oral Interview:** Applicants who successfully pass the written exam will be scheduled for an oral interview with the Fire District's Fire Commission. Dates and times of interviews will be assigned by the Fire Commission. Failure to attend the assigned oral interview will result in the applicant not completing the testing process.

**All phases of testing are mandatory.** If you fail to attend or do not successfully complete the application process, written exam, oral interview (scheduled after the exam), or any other portion of the testing process, you will not be eligible for employment consideration at the New Lenox Fire Protection District.

**Any questions about location or testing process should be directed to IO Solutions at (800)-343-HIRE or [recruitment@iosolutions.com](mailto:recruitment@iosolutions.com).**

